Kincaid Dennett

Athens, Greece · EU (German) and US citizen
write@kincaid.eu · kincaid.eu

Eight years of nonprofit and community housing leadership in Lawrence, Kansas, mostly governance, conflict resolution, crisis response, and policy that members can actually use. I study utopias and sometimes write about the surveillance state.

EXPERIENCE

Founding Board Member, Secretary, Kansas Association for Social Housing *Mar 2025–Present*

- Co-developed and administer the KASH Housing Fund, including eligibility policy, review rubric, and monthly application process that has distributed $14,000+ in emergency and transitional housing aid to over 50 applicants.
- Drafted the bylaws and the federal tax-exemption application.
- Created practical tools, guides, and workshops that translate cooperative governance, budgeting, and legal compliance into resources for people starting and stabilizing community housing.

Facilitator, Red Thread Consulting *Jul 2025–Present*

- Consulted with grassroots groups formalizing into nonprofit and cooperative structures, including incorporation, documentation, and compliance support.
- Facilitated consensus-based meetings and conflict navigation for co-ops and community organizations.

Research and Editorial Intern, HR News, Witzenhausen, Germany *Jun–Jul 2026*

- Researched potential interview guests and story topics and prepared research briefs for long-form expert interviews.

Executive Director, People's Owned and Operated Collective Housing *Jan 2018–May 2025*

- Led governance, strategic planning, and conflict resolution across a three-property cooperative housing network serving 52 LGBTQ, working-class, and BIPOC residents.
- Managed budgeting, QuickBooks reconciliation, fiscal sponsorship, and development of internal policies and documentation that made nonprofit compliance accessible to members.
- Developed and implemented member support policies using transformative justice frameworks to replace punitive models.
- Directed crisis response during COVID-19 by implementing a pay-what-you-can rent model and member support systems that prevented housing loss.

Housing Liaison (AmeriCorps), Lawrence-Douglas County Housing Authority / United Way *Mar–Aug 2022*

- Reviewed stalled housing voucher applications and guided low-income tenants through the process to complete them, coordinating with landlords on reference checks and final approval.

Food Justice Organizer (part-time), Kansas Appleseed *Jan 2018–May 2020*

- Conducted SNAP outreach and policy education across rural Kansas.

ORGANIZING & ADVOCACY

Organizer, Lawrence Transparency Project *Jul 2025–Present*

- Filed Kansas Open Records Act requests revealing the extent of the City's Axon Fusus surveillance contract, including AI analytics that had not been presented to the public.
- Co-wrote a proposed Surveillance Technology Ordinance and wrote two op-eds for The Lawrence Times (2025).

Co-Founder, Lawrence Mutual Aid Network *Mar 2020–Jan 2022*

- Coordinated direct material support during the COVID-19 pandemic and partnered with Lawrence-Douglas County Public Health on COVID testing access equity and, later, equitable vaccine rollout.

Co-Founder, Sanctuary Alliance *Jul 2019–Present*

- Co-founded an immigrant-rights collective that runs a rapid-response network and hotline, a support fund for immigrant families, and know-your-rights trainings.
- Worked with city staff for about a year on Lawrence's immigration ordinance, adopted September 2020.

SKILLS

Governance & Finance: Nonprofit Compliance & Fiscal Sponsorship, Bylaws & Policy Drafting, Budgeting, Financial Reporting.
Facilitation & Advocacy: Consensus Facilitation & Mediation, Policy Analysis, Public Records (KORA), Workshop Design.
Research & Writing: Qualitative & Archival Research, Research Briefs, Op-Eds.
Languages: English (native), German (elementary).
Software: Google Workspace, Microsoft Office, Airtable, QuickBooks, Canva, and AI research tools (Claude, ChatGPT).

EDUCATION

B.G.S., American Studies, University of Kansas *Expected May 2027*
GPA 3.67. Point Foundation Flagship Scholar; Benjamin A. Gilman International Scholar.
Honors thesis, advised by Robert Warrior: an archival study of Womontown, a lesbian neighborhood in 1990s Kansas City.
Certificates: Race and Ethnicity in the United States, Service Learning, Global Awareness Program.

A.G.S., Liberal Arts, Kansas City Kansas Community College *May 2021*